

Supporting Evidence for Dedicated Staff for Sustainability – Air University

1. Institutional Governance & Policy Evidence

- **Official notification/office order showing roles of departments in sustainability implementation**
- **Organizational chart highlighting sustainability-related responsibilities across departments**
- **Sustainability Policy / Green Campus Policy document**
- **Committee TORs (Terms of Reference) for sustainability or green initiatives**

2. Student Affairs Department Evidence

- **Reports of seminars, workshops, and awareness campaigns on sustainability**
- **Event flyers, posters, and schedules (green campaigns, SDG events)**
- **Photographic evidence of student participation in sustainability activities**
- **Records of community service/volunteer programs (tree plantation, clean drives, etc.)**
- **Documentation of UN SDG-related student projects**

3. Administration Department Evidence

- **Documentation of smart classroom implementation**
- **Reports on energy-efficient infrastructure upgrades**
- **Evidence of solar panel installations / renewable energy systems**
- **Waste management policies and implementation reports**
- **Procurement policies reflecting green purchasing practices**
- **Utility consumption reports (electricity, water savings initiatives)**

4. Academic Department Evidence

- **Course outlines/syllabi showing integration of sustainability topics**
- **List of programs related to environmental sustainability**
- **Academic calendar showing sustainability-focused lectures/workshops**
- **Student assignments/projects on sustainability themes**

5. Faculty Engagement Evidence

- **Research publications on sustainability topics**
- **Faculty development program reports (training/workshops on sustainability)**
- **Grant approvals for sustainability-related research**
- **Certificates, awards, or recognition for faculty contributions**

6. Research and Innovation Evidence

- **Funded research project documents related to sustainability**
- **MoUs or collaboration agreements with:**
 - **Sustainable Development Policy Institute**
- **Research reports addressing environmental or social sustainability issues**
- **Conference participation and sustainability-focused publications**

7. Business Incubation Center Evidence

- **List of startups focused on green/sustainable solutions**
- **Incubation program reports and success stories**
- **Funding/mentorship documentation for sustainable business ideas**
- **Event reports (pitch competitions, innovation challenges)**

8. Collaboration & Community Engagement Evidence

- **MoUs and activity reports with:**
 - **Aabroo Foundation**
- **Reports of community development initiatives**

- **Evidence of student participation in social and economic uplift projects**

9. Energy Savers & Operational Sustainability Evidence

- **Documentation of energy-saving campaigns**
- **Reports on reduced energy consumption initiatives**
- **Awareness materials promoting efficient resource use**

10. Digital Transformation Evidence

- **Implementation reports of smart classrooms and hybrid learning systems**
- **LMS (Learning Management System) usage reports**
- **Evidence of online classes reducing commuting and carbon footprint**

11. Monitoring & Reporting Evidence

- **Annual sustainability reports**
- **Internal audit or review reports on sustainability initiatives**
- **KPIs and performance indicators related to sustainability**

Air University has taken a significant step toward strengthening its sustainability framework by allocating a dedicated floor for a centralized Sustainability Office. This purpose-built space enables the seamless coordination and execution of both academic and administrative sustainability initiatives. By providing a focused and well-equipped environment, the University ensures efficient planning, implementation, and monitoring of sustainability practices across all departments. This dedicated infrastructure not only enhances operational effectiveness but also reflects Air University's strong institutional commitment to integrating sustainability into its core functions without any administrative or logistical challenges.





























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